

Reducing Chronic Absenteeism Through the Power of Relationships and Data

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Rachel Olinger Steeves, Ph.D. MeCA Conference - April 9, 2024



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MAINE COUNSELING ASSOCIATION

A State Branch of the American Counseling Association



Chronic Absenteeism & Student Engagement

Chronic Absenteeism and Student Engagement:

Consider the following:

- What is the connection between chronic absenteeism and student engagement?
- What are the obstacles that exist for addressing chronic absenteeism?



Maine's definition of chronic absenteeism

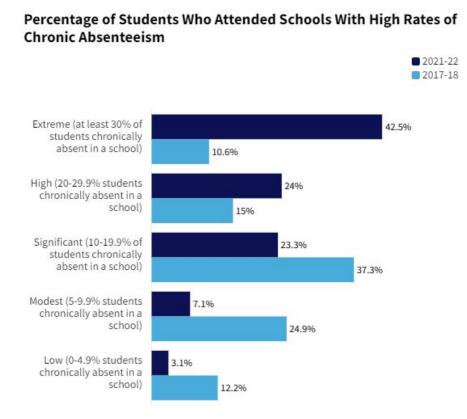
A student is considered chronically absent when they miss **10 percent or more school days**.



The National Problem

- The proportion of students attending schools that had high or extreme rates of chronic absenteeism more than doubled from 26 percent during the 2017-18 school year to 66 percent during the 2021-22 school year.*
- Researchers at Johns Hopkins University found that the number of chronically absent students jumped about 80 percent — to 14.7 million in 2021-2022
- Early data from 2022-23 school year show modest improvements in a small sample of states.

* Everyone Graduates Center and Attendance Works, 2023



SOURCE: Attendance Works, Everyone Graduates Center

Drivers of Chronic Absenteeism

- Out of School Factors: Illness, physical/mental health, home/life barriers, family/sibling care, working, transportation
- **Disengagement:** School doesn't seem relevant, bored, no meaningful connections, not connected to school activity or group, struggling without appropriate support, see more value in work vs. school
- Avoidance/Aversion: Feel unconnected or have no sense of belonging in school, teacher and peer challenges, academic and social challenges (could be related to learning disability), previous negative experiences of family and friends, struggling
- **Misconceptions/Misinformation:** Student/family doesn't fully understand what being chronically absent means, lack of communication around consequences of absenteeism both in the now and future; little to no communication to parents about attendance status

Key Difference from prior years: **No demographic group avoids increased rates of absenteeism** (EAB, 2023)



Why Chronic Absenteeism Matters: What the Research Says

STUDENTS



RR

Early Learning Milestones:

- Chronic absenteeism may prevent children from reaching early learning milestones.
- Children who are chronically absent in pre-K through 1st grade are much less likely to read at grade level by the third grade.

High School Graduation:

• Irregular attendance can be a better predictor of whether students will drop out before graduation than test scores.

Beyond High School:

 Chronically absent students are more likely to experience, has been linked to poor outcomes later in life (poverty, health)

Time/Expertise:

 "Catching up" chronically absent students can be extremely difficult

Funding:

 In select states, chronic absenteeism impacts district and school finances with ties to Average Daily Attendance

STAFF/SCHOOL



Response is complex, multifaceted, and a great opportunity

Addressing Absenteeism with Student-Centered Mindsets Holistically and Systemically



Build Stronger Relationships and Foster Belonging in Schools

- Intentional relationships for staff to staff, staff to student, student to student
- Students want to attend schools where they feel safe and a sense of belonging

Use of Teacher Teams and Real-Time Actionable Data -Qualitative and Quantitative

- A positive, problem-solving approach driven by data will improve attendance.
- Identify when something may have changed in students' lives or schooling experience that could lead to absenteeism and act before it becomes chronic.
- Teachers understand and embrace their influence over student attendance

Understanding the importance of family and community engagement

- The pandemic shifted mindsets for many families about the value of school in person or online.
- According to EAB, 86% of district leaders agree that parent belief in the importance of daily attendance is lower now than in previous years





What is **BARR**?

- BARR stands for Building Assets, Reducing Risks.
- Two pillars: Relationships & Data
- The BARR System empowers schools to lean into their strengths, and look for opportunities to make their work more efficient and effective.
- BARR structures help schools create a community of support to enhance outcomes





BARR IS BASED ON TWO PILLARS RELATIONSHIPS & DATA





78 schools

Involved in randomized control trial research (most rigorous possible)

20 areas

of statistically significant outcomes

Student impacts:

- 1. Increase in Math achievement scores
- 2. Increase in English achievement scores
- 3. More credits earned
- 4. More courses passed
- 5. Higher GPA
- 6. Reduced chronic absenteeism
- 7. Greater rigor and expectations
- 8. More supportive relationships
- 9. Increased engagement
- 10. Stronger impacts on students of color
- 11. Stronger impacts on students in poverty
- 12. Stronger impacts on males
- 13. Stronger impact on struggling students
- 14. Closes achievement gap

Teacher impacts:

- 15. Increase in self-efficacy
- 16. View of school support
- 17. Use of data
- 18. Collaboration with colleagues
- 19. View of students' observed behavior
- 20. Perception of students' behavior

BARR increases academic achievement and engagement for all students, with largest impacts demonstrated for students farthest from opportunity including Black, Hispanic, and students in poverty. BARR reduces failure rates by an average of **35%**

BARR reduces the achievement gap













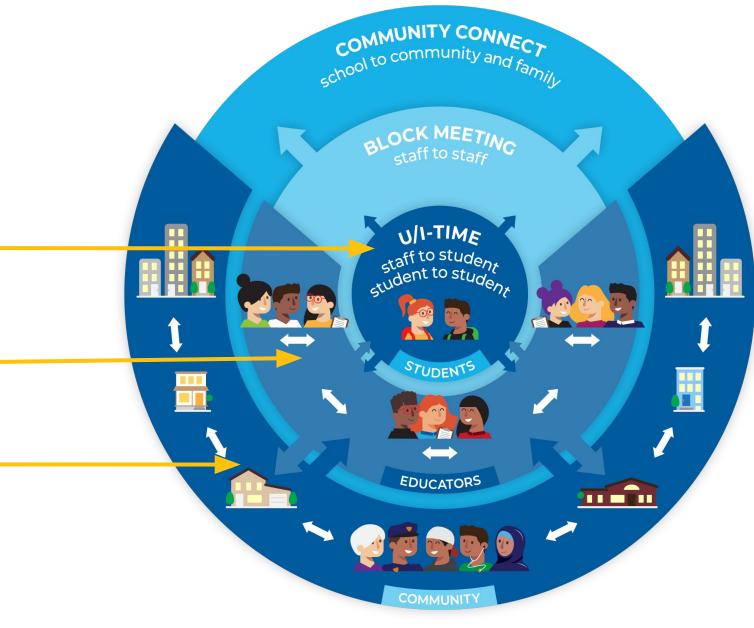
How BARR Works

Building relationships.

Getting to know the whole student story, strengthening staff-to-staff connections boosts trust; communication is enhanced

Sharing data and ideas through collaborating with fellow educators to each students succeed and develop new skills professionally

Engaging community partners and families to ensure students receive the support necessary to be successful





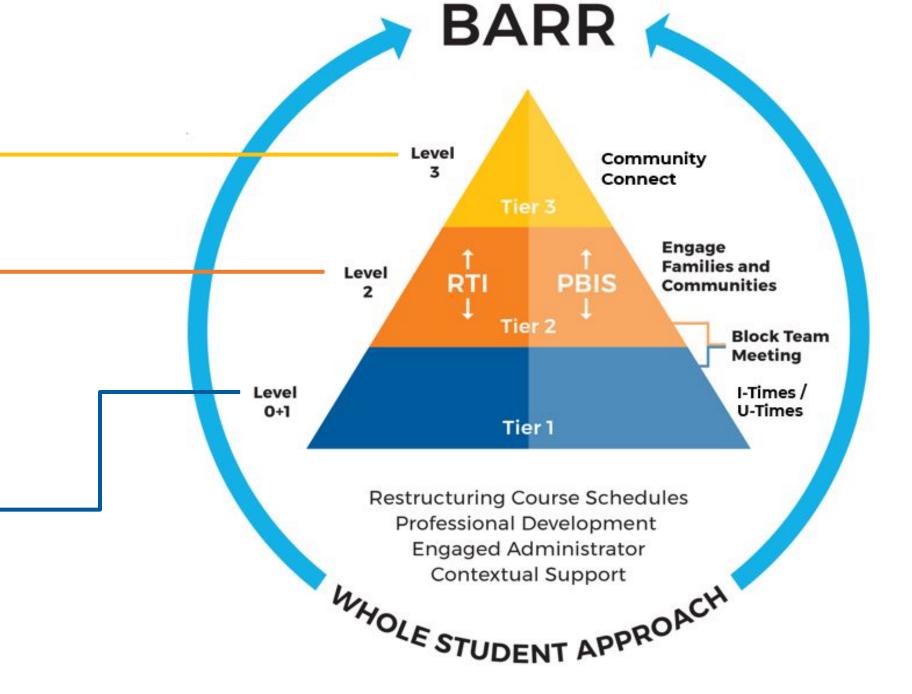
Community Connect Level 3 BARR Coordinator, counselors, admin, and community partners



Big Block Level 2 Teacher teams, BARR Coordinator, counselors, administrators



Small Block Level 0-1 Teacher teams, BARR Coo<u>rdinator</u>



BARR: Whole Student Focused

MTSS Designed for Everyone

Big Block (Level 2)

Team is expanded to include specialists, teachers, administrators, counselors, and additional support staff.

Team-level strategies are put in place and documentation continues using the Block Meeting spreadsheet

Community Connect (Level 3)

Specialized team of school professionals collaborate to implement individualized strategies and evidence-based interventions with and for students/families.

Connections also made to community resources, or evaluation personnel as needed.

Small Block (Level 0-1)

3

Teams celebrate thriving students, collaborate on universal support, and work to implement early strategies with struggling students.

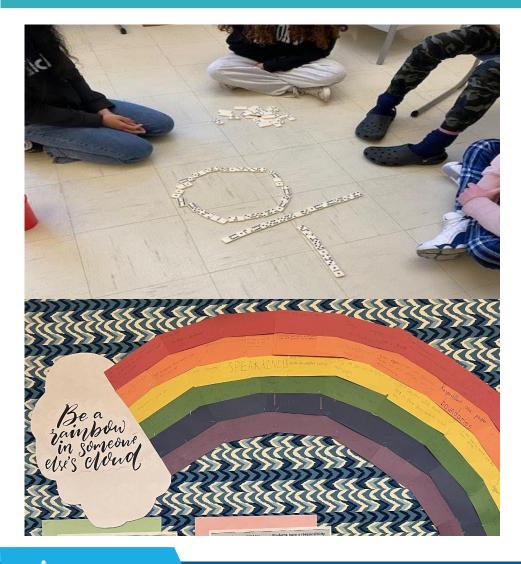
Teachers' efforts, student progress, and learnings are documented in Block Meeting spreadsheet.

Data from multiple sources is used regularly to determine which students are discussed at Small or Big Block, whether progress is being made, and which students are brought to the Community Connect team.





U-Times and I-Times



- Weekly lesson to help build strong relationships
- Focus on the whole student
- Promotes healthy choices and equity
- Data is also what we observe and learn during U-Times/I-Times!



I-Time Activity: Conversation Dice

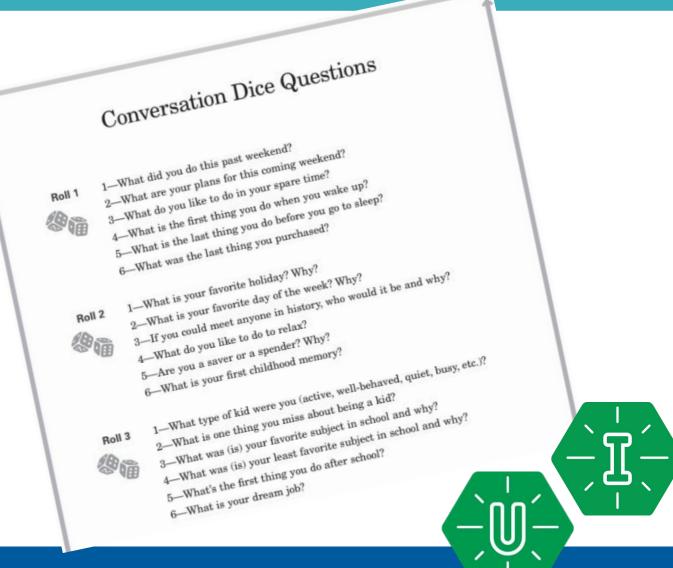
Purpose:

- To provide
 opportunities to
 develop relationships
- To build conversation

skills

BARR







I-Time Activity: Conversation Dice

Consider the Following:

- What information did you find out about your partner(s)? Did you have anything in common?
- What benefit did you experience from having a set list of questions to choose from as you were getting started?
- How could you see this being beneficial for students and/or teachers at the beginning of a new school transition?





Key Tips for Success

- Make the system accessible
 - Streamline communication channels
 - Be intentional with scheduling, teaming, and family partnership
- Focus on success
 - Decide what success means and have a way to measure it.
 - Provide structure in meetings and stick to it!
- Find room for positivity
 - Prioritize relationships and connection
 - Celebrate success and growth
 - Empower creativity think outside the box!



Questions?

Thank you!

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www.BARRCenter.org