

## Sound Familiar?

- It's difficult to attract workers with the right skills and experience.
- Current employees need enhanced skills to keep pace with industry.
- High turnover rate of new-hires makes it challenging.
- Skilled employees will retire soon.

## Say YES to Registered Apprenticeship!

- Customized training for workers and businesses.
- Earn-and-learn model attracts new employees and upskills current staff.
- Retain workers through career pathways that grow your business.
- Off-set training and wage costs.



[www.maine.gov/labor/jobs\\_training/apprenticeship](http://www.maine.gov/labor/jobs_training/apprenticeship)

## What is Registered Apprenticeship?

- Minimum of 2,000 hours of structured on-the-job training with a mentor.
- Minimum of 144 hours of related classroom training per year.
- You will be directly involved and provide unique on-the-job training.
- Career pathway rewards the employee for skills gained.
- National Occupational Credential meets the highest standards.

## What are the benefits of Registered Apprenticeship?

- Improve worker productivity, quality, and safety.
- Reduce turnover, improve loyalty, and retain talented employees – 90% of apprenticeship program finishers retain employment.
- Recruit and develop a diverse and highly-skilled workforce.
- Employers realize an average return on investment of \$1.47 for every \$1 invested.

*Source: U.S. Department of Labor*

## What are the financial incentives of Registered Apprenticeship?

- \$1,500 to new sponsors once you register your first apprentice.
- \$1,000 to existing sponsors when you add a new occupation.
- \$500 to \$2,500 one-time reimbursement for each apprentice to off-set classroom training costs.

**If you would like to learn more about Registered Apprenticeship,  
email the Maine Apprenticeship Office at [MaineApprenticeship@maine.gov](mailto:MaineApprenticeship@maine.gov).**